## Rockbridge County Schools

John H. Burks, Jr. Division Superintendent

Thomas F. Drake Director of Maintenance and Operations

Paul G. Leonhard Director of Instruction

Carol E. Wheeler Director of Finance 1972 Big Spring Drive Lexington, Virginia 24450 Telephone: (540) 463-7386 Fax: (540) 463-7823



John T. Reynolds Assistant Superintendent

L. Scott Hannah Director of Vocational Education and Transportation

> Twila D. Brown Director of Special Education

> > Alice M. Waddell Grants Administrator

March 8, 2005

To Whom It May Concern:

The purpose of this letter is to recommend Dr. Judy Davidson of the RENEW Center, Inc. as a crisis management, grief and trauma trainer.

Rockbridge County Public Schools is a small school division that serves five elementary schools, three middle schools, and one consolidated high school in rural Virginia. Dr. Davidson assisted us in the training of our school staff in the process of development of crisis plans for each of our schools. The plans are consistent county-wide so that personnel who travel between schools have no difficulty knowing the emergency procedures in all schools. In addition, Dr. Davidson trained our community providers and district supervisory staff, our building crisis teams, and provided grief recovery and critical incident stress management training for our counselors, social workers and psychologists. The training included lockdown, evacuation, and table top drills. Dr. Davidson's knowledge and skills in the areas of overall crisis management, crisis response and grief and trauma recovery are outstanding. Her communication skills and ability to relate to our staff were deeply appreciated as evidenced by positive evaluations. When staff members leave Dr. Davidson's training, they ask immediately when she is coming again. She is that effective!

Dr. Davidson has an extensive background in grief and trauma recovery work. Her delivery of information is presented on a personal level that comes from years of experience with individuals, families, schools, and community providers. It is without hesitation that I recommend Dr. Judy Davidson to you. If you have any questions, please call. My direct office line is 540-463-4043.

Sincerely,

Alice M. Waddell, Ed.D.

Grants Administrator